

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Form 990 (2021)

Department of the Tressury Internal Revenue Service

-				mioring doll.	Hippoddii
_			nd ending		
В	Check if applicab	le: C Name of organization		D Employer identif	ication number
	Addn	NATIONAL MILITARY FAMILY ASSOCIATION			
F	Name	Doing business as		52-08993	0.4
H	Initial		Ta		
늗			Room/suite	E Telephone number	
L.,	return	h	250	703-931-	
	aled	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	10,154,225.
	Amen	ALEXANDRIA, VA 22314		H(a) Is this a group r	return
	Applie tion	F Name and address of principal officer: BESA PINCHOTTI			s? Yes X No
	pendi	SAME AS C ABOVE			included? Yes No
1	Tay.ey	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527		list. See Instructions
		te: WWW.MILITARYFAMILY.ORG	1701 321	1000	
			1. 11	H(c) Group exemption	
	art I		L Year	of formation: 1909	M State of legal domicile; MD
17.0	_				
•	1	Briefly describe the organization's mission or most significant activities: IMP			
2		FAMILIES THROUGH ADVOCACY, PROGRAMMING A	IND RESI	PONSIVE SOLU	TIONS.
Activities & Governance	2	Check this box if the organization discontinued its operations or disp	osed of more	than 25% of its net as	sets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)			14
Ö	4	Number of independent voting members of the governing body (Part VI, line 1b)	1	4	
9	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	39
ŧ	6	Tatal number of solumbness (estimate if personne)	••••••	6	
Ž	0	Total number of volunteers (estimate if necessary)			484
Ac	/ a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	
_	ь	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	
				Prior Year	Current Year
Ф	8	Contributions and grants (Part VIII, line 1h)	11 11 11 11	4,154,781.	8,972,124.
Ę	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		240,444.	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,253.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,396,478.	
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,608,539.	
		man and the same of the same o			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		2,209,253.	
EL S	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 423,		0.	0.
Š	b	Total fundraising expenses (Part IX, column (D), line 25)	750.		1 115/15/15
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,381,257.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,199,049.	
	19	Revenue less expenses. Subtract line 18 from line 12		-802,571.	-834,853.
ID V				ginning of Current Year	
Ssets	20	Total assets (Part X, line 16)		8,010,685.	8,448,648.
ASS	21	Total llabilities (Part X, line 26)		313,390.	1,272,176.
草	21 22	Net assets or fund balances. Subtract line 21 from line 20		7,697,295.	
P	art II	Signature Block		1,031,233.	7,176,472.
		Special Company of the Company of th		4 4 4 4 4 4	
		ities of perjury, I declare that I have examined this return, including accompanying schedu			y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of	which preparer	has any knowledge.	
				5/1	9/22
Sig	п	Signature of officer		Date /	/
Her	e	BESA PINCHOTTI, EXECUTIVE DIRECTOR &	CEO		
		Type or print name and title			*
		Print/Type preparer's name Preparer's signature	I	Date Check	PTIN
Paid	1	J. ANDREW SMITH J. ANDREW SMITH	н h	5/19/22 if self-empto	
	arer	Firm's name CLIFTONLARSONALLEN LLP			
	Only	Firm's address 901 N. GLEBE ROAD, SUITE 200		rirm's Elly	41-0746749
-4C	willy			==	1 000 0500
_	-1 -1	ARLINGTON, VA 22203		Phone no.57	1-227-9500
May	/ the lif	S discuss this return with the preparer shown above? See instructions			X Voc No

) (Revenue \$ 9,304,087. Form 990 (2021) SEE SCHEDULE O FOR CONTINUATION(S)

- CARING FOR THE WOUNDED, INCREASED ACCESS TO QUALITY HEALTH CARE, AND EDUCATION SUPPORT FOR CHILDREN. WE ADVISE FAMILIES ABOUT FINANCES, MEDICAL CARE, MENTAL HEALTH, RESPITE CARE, AND OTHER AVAILABLE AID AS THEY COPE WITH THE PERSISTENT EFFECTS OF WAR AND THE MILITARY LIFESTYLE.
- Other program services (Describe on Schedule O.)

245,927. including grants of \$

Total program service expenses

09570505 131839 064-219349

Form 990 (2021) NATIONAL MIL Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		٠,,
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	-	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			₩.
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	_	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			₩.
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			0
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9	_	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11		10	- 1	-
_	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	x	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	Δ	
D		11b		x
^	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_
12200	112.00.21	Form	990 /	2021)

	990 (2021) NATIONAL MILITARY FAMILY ASSOCIATION 52-089	9384	F	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	-
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		١	
	Schedule J	23	X	-
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	-	-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	-
Zoa	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05-		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		Α
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? // "Yes." complete			
	, , , , , , , , , , , , , , , , , , , ,	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250	_	
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		-
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		77	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
, ui				
	Check it Schedule O contains a response of note to any line in this Part V			
1~	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 23 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	-		
-	The state of the s	1		

132004 12-09-21

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Form 990 (2021)

(gambling) winnings to prize winners?

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			490
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	7.7		110
	filed for the calendar year ending with or within the year covered by this return 2a 39		174	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За		3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country	1 -		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	2.17	13.4	
5a		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f		7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		18	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	- 1		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	1		
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		<u>X</u>
	If "Yes," see the instructions and file Form 4720, Schedule N.			-
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		_X_
	If "Yes," complete Form 4720, Schedule O.		- 1	
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		C3	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			3
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			1
ь	Enter the number of voting members included on line 1a, above, who are independent 1b 15	100		3.7
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1		
	persons other than the governing body?	7b	x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	-		
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This decirate regulation about policies for regulated by the internal revenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	1.00	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			3
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	-		
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, FL, GA, HI	,IL	KS,	KY
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3):	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	BESA PINCHOTTI - (703)931-6632			
	2800 EISENHOWER AVENUE, SUITE 250, ALEXANDRIA, VA 22314			
132006	12-09-21 SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Crieck this box if fleither the organization		T	IIIZa			ibei	isau			
(A)	(B)			Pos	C) ition	1		(D)	(E)	(F)
Name and title	Average		nat c	heck	more	than (Reportable	Reportable	Estimated
	hours per week					is both or/trus		compensation from	compensation from related	amount of other
	(list any	To.						the	organizations	compensation
	hours for	direct				- F		organization	(W-2/1099-MISC/	from the
	related	% Or	stee			ısate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	효료		yee	e e		1099-NEC)	,	and related
	below	Individual trustee or director	Institutional trustee	<u> </u>	Key employee	est co	, ja			organizations
	line)	Indiv	Instit	Officer	Key 6	Highest compensated employee	Former			-,
(1) BESA PINCHOTTI (CURRENT)	45.00									
EXECUTIVE DIRECTOR/CEO				X				189,494.	0.	1,608.
(2) ASHISH VAZIRANI (LEFT B4 YE)	45.00									
EXECUTIVE DIRECTOR/CEO				X				150,812.	0.	14,557.
(3) KELLY HRUSKA	45.00									
GOVERNMENT RELATIONS DIRECTOR						X		102,142.	0.	1,272.
(4) TINA W. JONAS	5.50							_		
CHAIRMAN		X	_	X			_	0.	0.	0.
(5) SID ASHWORTH	0.50									
VICE CHAIRMAN		X	_	Х				0.	0.	0.
(6) FRANK CUMBERLAND	4.00	ł								
CORPORATE SECRETARY		X	_	X		_		0.	0.	0.
(7) HAWK CARLISLE	5.00									
TREASURER	0.50	X	_	X				0.	0.	0.
(8) RAQUEL BONO	0.50									
GOVERNOR	0.50	X	_		_	-		0.	0.	0.
(9) SUZANNE LEDERER	0.50	٧,								
GOVERNOR	2 00	X	_		-			0.	0.	0.
(10) GAIL MCGINN GOVERNOR	2.00	X						0.	_	_
(11) GENE MIGLIACCIO	0.50	Δ	_		_			0.	0.	0.
GOVERNOR	0.50	x						0.	0.	
(12) STEPHANIE MURPHY	2.00	_	-		-			0.	0.	0.
GOVERNOR	2.00	x						0.	0.	0.
(13) HOLLY PETRAEUS	2.00	A						0.	0.	0.
GOVERNOR	2.00	х						0.	0.	0.
(14) J. PAUL REASON	2.00								0.	0.
GOVERNOR	2100	x						0.	0.	0.
(15) DANA RICHARDSON	3.00	Ť								
GOVERNOR		x						0.	0.	0.
(16) STEPHEN SCROGGS	3.00									
GOVERNOR		x						0.	0.	0.
(17) JACK WHITE	5.00									
GOVERNOR		х						0.	0.	0.
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Form 990 (2021)

Pai	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hi	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		ใ than ⊲	one	Reportable	Reportable		Es	stimate	ed
		hours per	box	, unle	ss pe	rson i	is both or/trus	an	compensation	compensatio		ar	nount	of
		week (list any	\vdash	Lei ai	lu a u	I	T das	100)	from	from related			other	
		hours for	Frect				_		the organization	organization: (W-2/1099-MIS			pensa	
		related	9 0 0	atee			sated		(W-2/1099-MISC/	1099-NEC)	,U/		om th anizat	
		organizations	ruste	al trus		99	mpen		1099-NEC)	1000 (420)		~	d relat	
		below	Individual trustee or director	institutional trustee		Key employee	est co	 					anizati	
		line)	휼	Insti	Officer	Key	Highest compensated employee	Form						
_								_						
			_					_						
_			_					_						
1b	Subtotal							>	442,448.		0.	1	7,4	
С	Total from continuation sheets to Part VI	I, Section A						▶	0.		0.			0.
d	Total (add lines 1b and 1c)						. ,	▶	442,448.		0.	1	7,4	37.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove) wh	o re	eceived more than \$100,	000 of reportable				
_	compensation from the organization												Yes	No No
3	Did the organization list any former officer,	director, trust	ee, l	кеу є	empl	loye	e, or	hig	ghest compensated emp	oyee on	[163	140
	line 1a? If "Yes," complete Schedule J for s										[3		X
4	For any individual listed on line 1a, is the su										1			
	and related organizations greater than \$150),000? If "Yes,	" cc	mple	ete S	Sche	edule	J	for such individual			4	X	
5	Did any person listed on line 1a receive or a										- [
	rendered to the organization? f "Yes." con	plete Schedule	eJ1	Or SI	ichi	oers	on.					_5		X
Sec	tion B. Independent Contractors							_					_	
1	Complete this table for your five highest co the organization. Report compensation for									•	ensat	ion fro	m	
	(A)	ine calendar ye	Jai	n (Cit	ig w	Tu i	JI VVI	u i i	(B)	Jean.		(0	9	
	Name and business	address							Description of s	ervices	С	ompe		n
CL	FTONLARSONALLEN LLP, 2	20 S 6T	Н	ST	,	ST	E							
300), MINNEAPOLIS, MN 5540	2							ACCOUNTING S	ERVICES		13	3,6	12.
														_
								_						
2	Total number of independent contractors (ii	ncludina but ne	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
_	\$100,000 of compensation from the organization	200					L							
												Form !	990 (2021)

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Form 990 (2021) NATIONAl Part VIII Statement of Revenue

			Check if Schedule O con	ntains a	response	or note to any line	e in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt		Revenue excluded from tax under
								function revenue	business revenue	sections 512 - 514
10 10	4	-	Federated campaigns		1a	75,152.	1		77 - 30	
Contributions, Gifts, Grants and Other Similar Amounts	'					7,932.				
S. S.						,,552.			J. 1 4 35	
A, ts			Fundraising events							V DV TI
Gif					1d					
S. III			Government grants (contribu		1e					
tioi s		f	All other contributions, gifts, gra		1 1				Carlo La	
ip of	į		similar amounts not included abo	ove	1f	8,889,040.			1 1 1 E E 1 X 1	
받		g	Noncash contributions included in lines	s 1a-1f	1g \$					
Co		h	Total. Add lines 1a-1f				8,972,124.			
						Business Code				
0	2	а								
Vic.		b								
Program Service Revenue		c								
m ver		d								
gra Re) 	u								
ro		4	All ather average and decided							
-			All other program service rev							
_	_		Total. Add lines 2a-2f							
	3		Investment income (including	-			0= 544			
			other similar amounts)				87,714.			87,714.
	4		Income from investment of ta							
	5		Royalties							
					(i) Real	(ii) Personal				
	6	а	Gross rents6	а						
			Less: rental expenses 6	b						
		С	Rental income or (loss) 6	С						
		d	Net rental income or (loss)			▶				
	7		Gross amount from sales of		Securities	(ii) Other				
	ľ	-	assets other than inventory 7	1	083,668.	· · ·				
		h	Less: cost or other basis	-					2 3 3 1	
۰		U	and sales expenses 71	_	743,145.					
Š		_			340,523.					
eve			. ,				340,523.			340,523.
Other Revenue			Net gain or (loss)				340,323.			340,323.
율	8	а	Gross income from fundraising e							
Ò			including \$					1		
			contributions reported on line	,						
			Part IV, line 18		8a				21 - 21	
		b	Less: direct expenses		8b					
		C	Net income or (loss) from fun	draisin	g events					
	9	a	Gross income from gaming a	ctivitie	s. See					
			Part IV, line 19		9a					
		ь	Less: direct expenses							
			Net income or (loss) from gar			•				
	10		Gross sales of inventory, less	_						
		-	and allowances							
		h	Less: cost of goods sold							
			T G C							
$\overline{}$	_	С	Net income or (loss) from sale	es ot in	iventory	Business Code				9-19-1
<u>0</u>			WT GGTT I NUTOUG				10 710			10 510
Miscellaneous Revenue	11		MISCELLANEOUS			624100	10,719.			10,719.
scellaned Revenue		b								
le ce		C								
N N		d	All other revenue							
		е	Total. Add lines 11a-11d				10,719.			
_	12		Total revenue, See instructions				9,411,080	0.	0.	438,956.
132009	9 12-	-09-								Form 990 (2021)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 5,905,418. 5,905,418. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 356,470. 178,235. 142,588. 35,647. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,902,297. 1,607,215. 84,481. 210,601. Other salaries and wages Pension plan accruals and contributions (include 9,250. 7,589. 640. 1,021. section 401(k) and 403(b) employer contributions) 50,945. 38,174. 7,572. 5,199. Other employee benefits 148,639. 22,236. 191,402. 20,527. Payroll taxes 10 Fees for services (nonemployees): Management 25,079. 10,850. 14,229. b Legal 157,971. 40,606. 115,701. 1,664. c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 47,196. 47,196. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 86,039. 66,206. 10,862. 8,971. column (A), amount, list line 11g expenses on Sch O.) 97,017. 100,376. 3,222. 137. 12 Advertising and promotion 40,799. 21,371. 16,122. 3,306. 13 Office expenses 91,479. 145,128. 9,595. 44,054. Information technology 14 15 Royalties 137,546. 116,590. 15,729. 5,227. 16 Occupancy 53,421. 35,666. 4,383. 13,372. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 11,381. 769. 10,612. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,691. 28,853. 23,898. 3,264. Depreciation, depletion, and amortization 22 22,377. 22,318. 59. _____ Other expenses, Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 821,457. CAMP AND FAMILY RETREAT 821,457. **b OUTSIDE CONSULTANTS** 94,289. 70,830. 1,324. 22,135. 39,605. 21,234. 2,294. 16,077. PRINTING AND PUBLICATIO 1,613. 5,646. 11,375. d MAIL AND POSTAGE SERVIC 18,634. e All other expenses 9,304,087. 10,245,933. 518,096. 423,750. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2021)

Check here if following SOP 98-2 (ASC 958-720)

					(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing			67.	1	
2	2	Savings and temporary cash investments			1,789,415.	2	1,571,098
3	3	Pledges and grants receivable, net			109,000.	3	382,276
- 1	4	Accounts receivable, net				4	22
5	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		·		5	
6	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe	d in section	4958(c)(3)(B)		6	
ω 7	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ S	9				177,813.	9	43,325
10	0a	Land, buildings, and equipment: cost or other	Î Î				
			10a	488,288.	4-61	300	
	b	Less: accumulated depreciation		448,320.	41,871.	10c	39,968
11	1	Investments - publicly traded securities			5,712,554.	11	6,230,307
12	2	Investments - other securities. See Part IV, line			158,070.	12	159,757
13	3	Investments - program-related. See Part IV, line				13	
14	4	Intangible assets		-		14	
15	5	Other assets. See Part IV, line 11			21,895.	15	21,895
16	6	Total assets. Add lines 1 through 15 (must equ			8,010,685.	16	8,448,648
17	7	Accounts payable and accrued expenses			148,249.	17	286,931
18	В	Grants payable				18	
19		Deferred revenue				19	
20	0	Tax-exempt bond liabilities				20	
21		Escrow or custodial account liability. Complete				21	
ທ 22	2	Loans and other payables to any current or form	ner officer,	director,			
		trustee, key employee, creator or founder, subs	tantial cont	ributor, or 35%			
		controlled entity or family member of any of the	se persons			22	
تًا ₂₃	3	Secured mortgages and notes payable to unrela	ated third p	arties		23	
24	4	Unsecured notes and loans payable to unrelate	d third part	ies		24	
25	5	Other liabilities (including federal income tax, pa	yables to r	elated third			
		parties, and other liabilities not included on line	s 17-24). Co	omplete Part X			
		of Schedule D			165,141.	25	985,245
26	3	Total liabilities. Add lines 17 through 25			313,390.	26	1,272,176.
		Organizations that follow FASB ASC 958, che	ck here	X			
S S		and complete lines 27, 28, 32, and 33.					
<u> </u>	7	Net assets without donor restrictions			6,927,761.	27	6,486,172.
28	3	Net assets with donor restrictions			769,534.	28	690,300.
]		Organizations that do not follow FASB ASC 9	58, check	here 🕨 🗌			
-		and complete lines 29 through 33.				211	
29		Capital stock or trust principal, or current funds				29	
30)	Paid-in or capital surplus, or land, building, or ed	quipment fu	ınd		30	
27 28 29 30 31 32		Retained earnings, endowment, accumulated in				31	
32	2	Total net assets or fund balances			7,697,295.	32	7,176,472.
33		Total liabilities and net assets/fund balances			8,010,685.	33	8,448,648.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2021)

За

X

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

Name of the organization
NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number 52-0899384

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). IV S !! e organization is e. (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (ii) EIN in your governing document (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

(Form 990) 2021 NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and	22.72					
	membership fees received. (Do not						
	include any "unusual grants.")	4260594.	5157531.	4771777.	4154781.	8972124.	27316807.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4260594.	5157531.	4771777.	4154781.	8972124.	27316807.
5					N DOMESTIC		
-	by each person (other than a				- 1 - 1		
	governmental unit or publicly			111	1 - 1		
	supported organization) included				vanile and		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,				10 10 10 10		
	column (f)						326,328.
6	Public support. Subtract line 5 from line 4.						26990479.
	ction B. Total Support						20000470.
_	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	4260594.	5157531.	4771777.	4154781.		27316807.
8	Gross income from interest,				1101/01/	05,2221	273200071
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	314,733.	185,199.	177,100.	101,972.	87,714.	866,718.
9	Net income from unrelated business			217,72000		077711	000,710.
·	activities, whether or not the			1			
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	51,548.	4,788.	531.	1,253.	10,719.	68,839.
11	Total support. Add lines 7 through 10	32/3101	1,,000	3311	1,2001		28252364.
	Gross receipts from related activities,	atc (see instruction	ine)			12	6,550.
	First 5 years. If the Form 990 is for th		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	outh or fifth tax v			0,330.
13	organization, check this box and stop	•	st, second, triird, t				L
Sec	etion C. Computation of Public			• • • • • • • • • • • • • • • • • • • •		••••••	
	Public support percentage for 2021 (li			rolumn (fl)		14	95.53 %
	Public support percentage from 2020		-	****		15	94.61 %
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies	•				•	
h	33 1/3% support test - 2020. If the o						
	and stop here. The organization quali	•		•		,	
172	10% -facts-and-circumstances test						
., a	and if the organization meets the facts	-					
							Water Total
h	meets the facts-and-circumstances test 10% -facts-and-circumstances test	•			•	7a and line 15 is 1	
i.	more, and if the organization meets th						10% Of
	organization meets the facts-and-circu		-				s —
12	Private foundation. If the organization					***************************************	
10	Tirate iounidation. It the organizatio	in and flot Grieck at	JOX OIT IIITE 13, 102	a, 100, 178, 01 170	CHOCK THE DOX ST		(Form 990) 2021

Schedule A (Form 990) 2021 NATIONAL MILITARY FAMILY ASSOCIATION

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that	9					
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
lo	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. Subtract line 7c from line 6.						
	ction B. Total Support				-		
Cale	ndar year (or fiscal year beginning in) ➤ 📗	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
_	check this box and stop here					······································	▶□
Sec	ction C. Computation of Public	Support Pe	rcentage				
15	Public support percentage for 2021 (lin	ne 8, column (f), o	divided by line 13,	column (f))		15	%
16	Public support percentage from 2020	Schedule A, Part	t III, line 15			16	%
Sec	ction D. Computation of Invest	tment Incom	e Percentage				
17	Investment income percentage for 202	21 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2021. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line 17	7 is not
	more than 33 1/3%, check this box and	d stop here. The	e organization qual	ifies as a publicly	supported organiz	ation	▶
b	33 1/3% support tests - 2020. If the	organization did	not check a box or	i line 14 or line 19	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, chec					_	>
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	▶□
13202	3 01-04-22					Schedule A	(Form 990) 2021

Van Na

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
Oa		
3b		
30		
Зс		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		,
9b		
9c		
10a		
10b		

	edule A (Form 990) 2021 NATIONAL MILITARY FAMILY ASSOCIATION 52-0 rt IV Supporting Organizations (continued)	89938	4 P	age 5
, 4	CONTINUED		Vac	Na
11	Has the organization accepted a gift or contribution from any of the following persons?	111111	res	No
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	44.		
h		11a		\vdash
	A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11b		
C		44.		
Sec	detail in Part VI. tion B. Type I Supporting Organizations	11c	1	
-	1101 21 1) po t oupporting organization		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		105	NO
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		10.00	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	1 -		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1_	-	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		1 3	80
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		T	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	100		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1_1_		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	D. M. 1975 A. 090 1950 1900	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	1 0		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	.1		
a	The organization satisfied the Activities Test. Complete line 2 below.	· /·		
a b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in Activities Test. Answer lines 2a and 2b below.	nstruction	77.00	
2			Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	0.3		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		

of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*132025 01-04-22

3b | Schedule A (Form 990) 2021

3a

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

7

8

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2021

instructions).

7 Other expenses (see instructions)

8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)

10	Line 8 amount divided by line 9 amount		10	
Sect	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			L.P72
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
ī	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,	7 2 1 1 1 1	FL Y no.	
	line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017		4 1 1 6	
b	Excess from 2018			
С	Excess from 2019			
	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Schedule B (Form 990) (2021)

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number

52-0899384

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions, **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

NATIONAL MILITARY FAMILY ASSOCIATION

52-0899384

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$3,791,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4 .		\$\$\$	Person X Payroll Noncash (Complete Part If for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>5</u> ,		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)		

Name of organization

Employer identification number

NATIONAL MILITARY FAMILY ASSOCIATION

52-0899384

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$151,469.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		s1,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		*	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroli Oncash Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
123452 11-11-	.01	*	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)		

Name of organization

Employer identification number

NATIONAL MILITARY FAMILY ASSOCIATION

52-0899384

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t ii ii additional space is needed.	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(See instructions.)	Date received
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	,		
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	

Schedule B (Form 990) (2021) Page 4 Name of organization **Employer identification number** 52-0899384 NATIONAL MILITARY FAMILY ASSOCIATION Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift

Schedule B (Form 990) (2021)

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE C

Department of the Treasury Internal Revenue Service

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Tax) (See sep	arate instructions), then				
• Se	ection 5	01(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Name	of orga	nization			Emp	loyer identification number
		NATIONA	L MILITARY FAMIL	Y ASSOCIATIO	N	52-0899384
Parl	t I-A	Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527 or	
2 F	Political	, ,	ation's direct and indirect politic ures gn activities			
Pari	i I-B	Complete if the org	anization is exempt und	er section 501(c)(3	3).	
1 E	nter the	amount of any excise tax	incurred by the organization und	ler section 4955	▶ \$	
2 E	nter the	amount of any excise tax	incurred by organization manage	ers under section 4955	▶ \$	
3 lf	the org	anization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
b lf	"Yes."	describe in Part IV.				
Parl	l I-C	Complete if the org	anization is exempt und	er section 501(c),	except section 501(c)(3).
1 E	nter the	amount directly expended	by the filing organization for se	ction 527 exempt functi	ion activities	
			ization's funds contributed to ot			
е	xempt f	unction activities			▶ \$	
			. Add lines 1 and 2. Enter here a			
li	ne 17b					
4 D	oid the fi	ling organization file Form	1120-POL for this year?			Yes No
			ployer identification number (Ell			
n	nade pa	yments. For each organiza	tion listed, enter the amount paid	d from the filing organiz	ation's funds. Also enter the	e amount of political
			omptly and directly delivered to a		•	e segregated fund or a
P	olitical a	ction committee (PAC). If	additional space is needed, prov	ide information in Part I	IV.	
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 20	021 NATIO	NAL MII	LITARY FAMII	LY ASSOCIAT	ION 52-0	899384 Page 2
section			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	00.(0)(0) a.i.a.i.i.		
	e filing organization belo	ngs to an affili	iated group (and list in	Part IV each affiliated	group member's name	e. address. EIN.
25	enses, and share of exce	-	= ::		9 P	,,,
	filing organization chec			visions apply.		
	Limits on Lol e term "expenditures" i	bying Expen	ditures	7/11/	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expe	nditures to influence pu	olic opinion (a	rassroots lobbying)		0.	
, , ,	nditures to influence a le				2,885.	
, , ,	nditures (add lines 1a ar	•			2,885.	
d Other exempt purpo					10,243,048.	
, , ,	se expenditures (add lin				10,245,933.	
	e amount. Enter the am				662,297.	
	1e, column (a) or (b) is:		bying nontaxable amo			
Not over \$500,000 20% of the amount on line 1e.						
Over \$500,000 but a	not over \$1,000,000	\$100,00	0 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 bu	t not over \$1,500,000	\$175,00	0 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 bu	t not over \$17,000,000	\$225,00	0 plus 5% of the exces	s over \$1,500,000.	5317777	
Over \$17,000,000		\$1,000,0	000.		2 2 3	
					funda lacarda	
g Grassroots nontaxa	ble amount (enter 25% o	of line 1f)			165,574.	
h Subtract line 1g from	n line 1a. If zero or less,	enter -0			0.	
	n line 1c. If zero or less,				0.	
j If there is an amoun	t other than zero on eith	er line 1h or li	ine 1i, did the organiza	tion file Form 4720		
reporting section 49	11 tax for this year? .					Yes No
(Some of	rganizations that made So	a section 50	raging Period Under)1(h) election do not h ite instructions for lin	nave to complete all	of the five columns be	low.
	Loi	bying Expen	ditures During 4-Yea	r Averaging Period		
Calendar yea (or fiscal year begin	ır (a	2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxabl	e amount 37	8,156.	399,886.	409,952.	662,297.	1,850,291.
b Lobbying ceiling am (150% of line 2a, co						2,775,437.

Schedule C (Form 990) 2021

11,451.

453,731.

680,597.

2,885.

165,574.

3,394.

99,972.

3,960.

93,646.

1,212.

94,539.

c Total lobbying expenditures

d Grassroots nontaxable amounte Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2021 NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Page 3
Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	- {	a)	(Ł)
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?		F = 1		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements? d Mailings to members, legislators, or the public?				
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- FO4/-\//			
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6)	on sur(c)(:), or sec	tion	
501(c)(6).			Vaa	NI-
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t Part III-B Complete if the organization is exempt under section 501(c)(4), section			llan.	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members				O, 13
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year		2b		
c Total		2c		
		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		
Part IV Supplemental Information				
rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	o list): Part II-	A. lines 1 an	d 2 (See	
istructions); and Part II-B, line 1. Also, complete this part for any additional information.	•	,	(
,,				

SCHEDULE D

(Form 990) Department of the Treasury Internal Revenue Service Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number 52-0899384

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Accounts. Complete if the
-		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	~	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		-
Pa	rt II Conservation Easements. Complete if the org		rt IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education) Preservation of a	historically important land area
	Protection of natural habitat		certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
c	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the or	ganization during the tax
	year >		
4	Number of states where property subject to conservation eas	ement is located 🕨	
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, and enforcing conser	vation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	n easements during the year
	\$		
8	Does each conservation easement reported on line 2(d) above	, ,	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense sta	atement and
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statement	s that describes the
	organization's accounting for conservation easements.	A LIP L LIT	0: 11
Pa	rt III Organizations Maintaining Collections of		er Similar Assets.
_	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958		
	of art, historical treasures, or other similar assets held for pub	·	erance of public
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:	,	
	(i) Revenue included on Form 990, Part VIII, line 1		X
2	If the organization received or held works of art, historical trea		ain, provide
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
	For Panarwork Peduation Act Natice see the Instructions	fau Faum 000	Schodule D /Ferm 000) 0004

_	dule D (Form 990) 2021 NATIONA. † III Organizations Maintaining C	L MILITARY			r Simila	52-08			age 2
_							(contin	nued)	
3	Using the organization's acquisition, accessing	on, and other records	s, check any or the	ollowing that make s	signilicant	use of its			
_	collection items (check all that apply): Public exhibition	d	Loan or evo	hange program					
a		-							
b	Scholarly research	е	Other						
C	Preservation for future generations	متامين لمسم مستغممال	المساف بمعافدية والمعافدين والمعافدين	a avecnication's ave		aa in Dad	VIII		
4	Provide a description of the organization's co					se in Part	AIII.		
5	During the year, did the organization solicit o						T v] N.
Dai	to be sold to raise funds rather than to be matter than the properties that the same than the properties that the properties that the properties that the properties than the properties that the properties						Yes		No
1 CI	reported an amount on Form 990, Par		ite ii trie organizatio	manswered res or	i romi 990	J, Part IV, I	ine 9, or		
10	Is the organization an agent, trustee, custodi		ary for contribution	s or other assets not	included				
ıa	on Form 990, Part X?		-				Yes		No
h	If "Yes," explain the arrangement in Part XIII			••••] 163		_ 140
D	Tros, explain the analigement in the Allie	and complete the for	owing table.				Amoun		
С	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Fo						Yes	$\overline{}$	No
	If "Yes," explain the arrangement in Part XIII.		·						1110
Par									
		(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four	vears	back
1a	Beginning of year balance	5,712,554.	5,182,072.		4,750,627.				
b	Contributions	12,153.	9,625.		13,064.				
	Net investment earnings, gains, and losses	739,795.	630,497.			58,736.			303
ن	Grants or scholarships	,		711,411.					
u	Other expenditures for facilities								
-	. '								
	Administrative expenses	234,195.	109,640.	164,453.	1	82,434.		351	283.
q		6,230,307.				122,521.	4	750,	
2	Provide the estimated percentage of the curr					,		,	
a	Board designated or quasi-endowment		%	II Held as.					
b	Permanent endowment								
·	The percentages on lines 2a, 2b, and 2c should be a sh	^{* -}							
2-	Are there endowment funds not in the posses	•	tion that are held ar	nd administered for t	ne organiz	ation			
Ja	by:	331011 Of the organiza	tion that are neid a	ia administrator to to t	no organiz	ution	Γ	Yes	No
	(i) Unrelated organizations						3a(i)	-	X
	(ii) Related organizations						3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ad on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the			***************************************		************	SD		-
_	t VI Land, Buildings, and Equipm		William Idilao.						
	Complete if the organization answered		, Part IV, line 11a. S	See Form 990, Part X	line 10.				
	Description of property	(a) Cost or o			Accumulate	ed	(d) Bool	k valu	Α
	becomplied of property	basis (investr	1 ' '	1 117	preciation		(u) 200	· vaia	•
1a	Land		, , , , , ,						
b	Buildings								
	Leasehold improvements								
d	Equipment	000	175.		264,6	23.	31	8.5	52.
	Other	105			183,6			1,4	
	. Add lines 1a through 1e. (Calumn (d) must e					b		9,9	

Schedule D (Form 990) 2021

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25,

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT LIABILITY	69,992.
(3)	DEFERRED MOVING ALLOWANCE	15,253.
(4)	OTHER DEFERRED INCOME	900,000.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X, col. (B) line 25.)	985,245.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

SECTION 501(3). THERE WAS NO UNRELATED BUSINESS TAXABLE INCOME DURING THE

RETURN FOR FEDERAL REPORTING PURPOSES. THE ASSOCIATION IS NOT UNDER AUDIT

YEAR ENDED DECEMBER 31, 2021. THE ASSOCIATION FILES ITS INFORMATION TAX

132054 10-28-21

Schedule D (Form 990) 2021 NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Page Part XIII Supplemental Information (continued)
BY ANY INCOME TAX JURISDICTION.
FASB ASC 740, INCOME TAXES, REQUIRES CHANGES IN RECOGNITION AND
MEASUREMENT FOR UNCERTAIN TAX POSITIONS. THE ASSOCIATION HAS DETERMINED
THAT IT CURRENTLY DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS. IF THE
POSITION CHANGES, THE ASSOCIATION WILL ADDRESS THE IMPACT OF ANY SUCH
MATTERS ON ITS STATEMENT OF FINANCIAL POSITION AND ITS RESULTS OF
OPERATIONS.
· -

SCHEDULE

(Form 990)

Department of the Treasury

Part

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22, Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Inspection

Open to Public OMB No. 1545-0047 2021

Employer identification number 52-0899384 Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990. NATIONAL MILITARY FAMILY ASSOCIATION General Information on Grants and Assistance Name of the organization Internal Revenue Service

2 Schedule I (Form 990) 2021 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) For Paperwork Reduction Act Notice, see the Instructions for Form 990 Enter total number of other organizations listed in the line 1 table (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Part N

Page 2

52-0899384

Schedule | (Form 990) 2021

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	764	801,676.		0. CASH	
CHILDCARE REIMBURSEMENTS	3467	5,103,742.		0. CASH	
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
ALL SELECTED SCHOLARSHIP RECIPIENTS	MUST	PROVIDE EVID	EVIDENCE PROVING	NG THAT THEY	
ARE A MILITARY SPOUSE AND THUS, ELIG	IGIBLE FOR	THE	SCHOLARSHIP. T	THEY MUST	
ALSO FURNISH THE COMPLETE ADDRESS AND CONTACT INFORMATION FOR THEIR	AND CONTA	CT INFORMA	TION FOR T	HEIR	
SCHOOLS', BURSAR OR FINANCE OFFICE,		AS WELL AS THEIR	STUDENT ID NUMBER.	NUMBER. THE	
SCHOLARSHIP CHECKS ARE NORMALLY MADE	DE PAYABLE	TO THE	INSTITUTION OF	OF HIGHER	
LEARNING AND MUST BE USED WITHIN A	12 MONTH	PERIOD.	FUNDS ARE R	RETURNED IF	
THEY ARE NOT FULLY USED OR IF THE R	RECIPIENT	CIPIENTS DO NOT R	REGISTER FO	FOR CLASSES.	

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SCHEDULE J (Form 990)

Department of the Treasury

Part I Questions Regarding Compensation

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number 52-0899384

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		100	140
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
		. =1		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	х	
b		4b		X
С		4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6 a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>x</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) BESA PINCHOTTI (CURRENT)	€	189,494.	0.	0.	.009	1,008.	191,102.	0
EXECUTIVE DIRECTOR/CEO	(.0	1 11	0	0.		0
(2) ASHISH VAZIRANI (LEFT B4 YE)	(3)	43,312.	0.	107,500.	200.	14,357.	165,369.	0.
EXECUTIVE DIRECTOR/CEO	⊞	0.	.0	0.	0.	.0	0	0.
	€							
	(E)							
	(i)							
(A	(ii)							
	€							
	(iii)							
	(3)							
	(1)							
	3							
	(1)							
	(3)							
	(E)							
	(i)							
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Schedule J (Form 990) 2021

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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number 52-0899384

32 0099001
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
EDUCATION OR WORKFORCE TRAINING, AND WE FURTHER SUPPORTED 3467 FAMILIES
STRUGGLING TO PAY FOR CHILDCARE THROUGH FEE RELIEF GRANTS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
SUPPORT THE MILITARY, SURVIVING, AND CAREGIVING FAMILIES WHO BECOME
THEIR NEIGHBORS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
PROVIDING RESEARCH AND INSIGHTS: WE COLLECT QUANTITATIVE AND
QUALITATIVE DATA AND ANALYZE THOSE FINDINGS IN ORDER TO BETTER
UNDERSTAND AND SERVE THE MILITARY COMMUNITY. WE USE THE DATA TO
GENERATE MEANINGFUL INSIGHTS IN AREAS CRITICAL TO MILITARY FAMILY
WELLBEING, INCLUDING HEALTH AND WELLNESS, FINANCIAL SECURITY,
EDUCATION, AND EMPLOYMENT MILITARY. IN 2021 WE FOCUSED HEAVILY ON
MILITARY CHILDREN. WE DISTRIBUTE OUR RESEARCH TO PARTNERS, POLICY
MAKERS, AND LEGISLATIVE LEADERS AS PART OF OUR ADVOCACY EFFORTS TO
GENERATE BROADER SUPPORT POLICIES. WE ALSO USE THE INSIGHTS TO INFORM
OUR OWN PROGRAMMING, ENSURING MILITARY FAMILIES ARE GETTING THE
CRITICAL SUPPORT THEY NEED.
EXPENSES \$ 245,927. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 1A:
THE BOARD OF GOVERNORS (BOG) HAS CREATED AN EXECUTIVE COMMITTEE CONSISTING
OF THE FOUR BOG ELECTED OFFICERS. WHEN A MATTER ARISES BETWEEN REGULAR
MEETINGS OF THE BOG, AND TIME SENSITIVITY MAKES DELAY UNTIL A REGULARLY
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

Employer identification number 52-0899384

SCHEDULED BOG MEETING UNACCEPTABLE, THE CHAIR WILL NOTIFY BOG MEMBERS THAT

THE MATTER WILL BE DECIDED AT AN EXECUTIVE COMMITTEE MEETING, WHICH ANY BOG

MEMBER MAY ATTEND. HOWEVER, ONLY THE MEMBERS OF THE EXECUTIVE COMMITTEE MAY

VOTE

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERSHIP IN THE ASSOCIATION IS OPEN TO ALL PERSONS WHO, THROUGH THE

MAKING OF A SPECIFIED CONTRIBUTION, EXPRESS AN INTEREST IN THE QUALITY OF

LIFE OF THE FAMILIES AND MEMBERS OF THE UNIFORMED SERVICES OF THE UNITED

STATES, EACH MEMBER IS ENTITLED TO ONE VOTE UPON ANY MATTER SUBMITTED TO

ASSOCIATION MEMBERS FOR A VOTE.

FORM 990, PART VI, SECTION A, LINE 7B:

THE GENERAL MEMBERSHIP MAY REQUEST FOR A SPECIAL MEETING AND MUST VOTE ON ANY PROPOSAL TO DISSOLVE THE ASSOCIATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM BASED
ON INFORMATION PROVIDED BY MANAGEMENT. ONCE A DRAFT IS AVAILABLE, IT IS
REVIEWED BY THE FINANCE AND AUDIT COMMITTEES OF THE BOARD OF GOVERNORS, THE
EXECUTIVE DIRECTOR, AND BY THE ENTIRE BOARD OF GOVERNORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ASSOCIATION HAS A DETAILED CONFLICT OF INTEREST POLICY COVERING THE

BOARD OF GOVERNORS. ANNUALLY A DISCLOSURE STATEMENT MUST BE FILED BY EACH

GOVERNOR. THE CORPORATE SECRETARY MONITORS COMPLIANCE AND REMINDS THE

GOVERNORS WHO MAY HAVE TO FILE THEIR STATEMENT. NO ONE MAY HOLD AN OFFICE

IN THE ASSOCIATION IF IDENTIFICATION WITH ANOTHER ORGANIZATION PRESENTS A

132212 11-11-21

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 CONFLICT OF INTEREST AS DETERMINED BY THE BOG. ANYONE WHO MIGHT BE PERSONALLY AND SUBSTANTIALLY AFFECTED BY THE OUTCOME OF AN ISSUE WILL ABSTAIN FROM THE VOTE AND MAY BE ASKED TO WITHDRAW FROM A MEETING DURING THE CONSIDERATION OF THAT ISSUE. IN ADDITION, THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE ASSOCIATION'S GENERAL POLICIES DOCUMENT AND THE HUMAN RESOURCES POLICY HANDBOOK, WHICH EACH EMPLOYEE MUST CERTIFY HAS BEEN READ. FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION AND BENEFITS COMMITTEE OF THE BOARD OF GOVERNORS PERIODICALLY REVIEWS AN ANALYSIS OF COMPENSATION DATA FOR THE CEO TO ENSURE THAT COMPENSATION IS COMPETITIVE AND MARKET CONSISTENT. THE ANALYSIS USES COMPENSATION SURVEY DATA AND COMPARES COMPENSATION RATES FOR COMPARABLY STRUCTURED ORGANIZATIONS AND JOB TITLES. CEO JOB PERFORMANCE IS EVALUATED ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION AND BENEFITS COMMITTEE OF THE BOARD OF GOVERNORS

PERIODICALLY REVIEWS AN ANALYSIS OF COMPENSATION DATA COLLECTED TO ENSURE

THAT SALARIES ARE COMPETITIVE AND MARKET CONSISTENT FOR KEY EMPLOYEES. JOBS

ARE ASSIGNED TO A WORK LEVEL BASED ON THE SKILLS AND EXPERIENCE REQUIRED

FOR THE POSITION. EACH WORK LEVEL HAS A SALARY RANGE AND COMPENSATION

WITHIN THE RANGE IS DETERMINED BASED ON PERFORMANCE AND EXPERIENCE. JOB

PERFORMANCE IS REVIEWED ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MO,MS,NC,ND,NH,NJ,NM,NV

132212 11-11-21

Schedule O (Form 990) 2021

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STATE COPY

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

STATE COPY

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2021 calendar year, or tax year beginning and	ending		
	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres change Name	NATIONAL MILITARY FAMILY ASSOCIATION			
Ļ	change			52-08993	
	return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 2800 EISENHOWER AVE	Room/suite 250	E Telephone numbe	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	10,154,225.
	Ameno	ed ALEXANDRIA, VA 22314		H(a) Is this a group re	eturn
	Application	IF Name and address of principal officer: I INA DONAS		for subordinates	? Yes X No
_	pendin	SAME AS C ABOVE		1	ncluded? Yes No
		empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1)	or 🔙 527	If "No," attach a	list. See instructions
		e: > WWW.MILITARYFAMILY.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year	of formation: 1969 n	A State of legal domicile; MD
Pa	art I	Summary			
a	1	Briefly describe the organization's mission or most significant activities: IMPR			
anc	1.5	FAMILIES THROUGH ADVOCACY, PROGRAMMING AN			
Activities & Governance	2	Check this box 🕨 💹 if the organization discontinued its operations or dispos		1	
Š	3			3	14
ಇ	4	Number of independent voting members of the governing body (Part VI, line 1b)			14
es.	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			39
ĭ₹	6	Total number of volunteers (estimate if necessary)			484
Aci	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	Ь	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
		Contributions and grants (Part VIII line 1b)		Prior Year 4,154,781.	Current Year 8,972,124.
ne ne	8	Contributions and grants (Part VIII, line 1h)		4,134,761.	0,912,124.
Revenue	9 1	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		240,444.	
æ	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,253.	10,719.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,396,478.	9,411,080.
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,608,539.	5,905,418.
				0.	0.
	lar d	Senefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,209,253.	2,510,364.
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
oeu	b.	Fotal fundraising expenses (Part IX, column (D), line 25)	50.		
Ξ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,381,257.	1,830,151.
	1	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,199,049.	10,245,933.
	1	Revenue less expenses. Subtract line 18 from line 12		-802,571.	-834,853.
58	_			ginning of Current Year	End of Year
ets	20	Fotal assets (Part X, line 16)		8,010,685.	8,448,648.
Net Assets	21	Total liabilities (Part X, line 26)		313,390.	1,272,176.
		Net assets or fund balances, Subtract line 21 from line 20		7,697,295.	7,176,472.
Pa	art II	Signature Block			
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedule	s and stateme	ents, and to the best of my	knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
		\ <u></u>			
Sig	n	Signature of officer		Date	
Her	e	TINA JONAS, CHAIRMAN			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check C	PTIN
Paid		J. ANDREW SMITH J. ANDREW SMITH	0	5/05/22 self-employ	
		Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN	41-0746749
Use	Only	Firm's address > 901 N. GLEBE ROAD, SUITE 200			1 000 000
		ARLINGTON, VA 22203		Phone no.57	1-227-9500
May	/ the IR	S discuss this return with the preparer shown above? See instructions			X Yes No

09570505 131839 064-219349

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	١.	v	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	X	_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_ ا		x
6	similar amounts as defined in Rev. Proc. 98-19? <i>If</i> "Yes," complete Schedule C, Part III	5		
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
,	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	ľ	х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		-21
•	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-	1	
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	۳		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,	10		
	as applicable.		1 =	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		- 1	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			3.5
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	_	<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	<u>X</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		_
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	,		x
132002	12-09-21	21 Form	990 (
		, onli		-021)

	Continues		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			- 2
	instructions for applicable filing thresholds, conditions, and exceptions):			-5
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? ### The contributor of the contrib			v
L-	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Δ
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? f	00-		х
29	"Yes," complete Schedule L, Part IV	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		-21
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-		
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	Ų.		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			-
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			لــــــــــــــــــــــــــــــــــــــ
	W Y		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			-
Ь	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	-
132004	¥ 12-09-21	Form	990	,2021)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 39 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Х 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? 15 If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? X 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 14 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 X Section B. Policies This Section B requests information about policies not required by the Internal Revenue Code.) Yes No. 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a b Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

exempt status with respect to such arrangements?	
Section C. Disclosure	

19

17 List the states with which a copy of this Form 990 is required to be filed ►AL, AK,	AR, CA, C	O,CT,	FL,GA	HI,	IL,KS	, KY
--	-----------	-------	-------	-----	-------	------

18	Section 6104 requires	an organization to make its Fo	orms 1023 (1024 or 1024-	A, if applicable), 990, and 990-T (section 501(c)(3)s only) a	vailable
	for public inspection.	Indicate how you made these a	available. Check all that ap	pply.	
	X Own website	Another's website	X Upon request	Other (explain on Schedule O)	

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	and financia
statements available to the public during the tax year	

20	State the name, address, and telephone number of the person who possesses the organization's books and records	
	BRSA PINCHOTT - (703)931-6632	

2800 EISENHOWER AVENUE, SUITE 250, ALEXANDRIA, VA 2231	2000 E	TOUNDARK	AVENUE,	SULTE	<u>450,</u>	ALEXANDRIA,	 44314

132006 12-09-21 SEE SCHEDULE O FOR FULL LIST OF STATES

Form 990 (2021)

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer tills box if ficialist the organization i	ior arry related	Tiga	111120	LIVII	0011	ipoi	Joan	daily bullott billour, di	rector, or trustee.	
(A)	(B)			Pos	C) ition	1		(D)	(E)	(F)
Name and title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per			ss pe nd a d				compensation	compensation	amount of
	week (list any	1				П	Ĺ	from the	from related organizations	other
	hours for	direct				_		organization	(W-2/1099-MISC/	compensation from the
	related	96 04	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		yee	ed m		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	<u> </u>	Key employee	Highest compensated employee	<u>ا</u>			organizations
	line)	Indiv	Instit	Officer	Key	E Ba	Former			
(1) BESA PINCHOTTI (CURRENT)	45.00									
EXECUTIVE DIRECTOR/CEO				X				189,494.	0.	1,608.
(2) ASHISH VAZIRANI (LEFT B4 YE)	45.00									
EXECUTIVE DIRECTOR/CEO				X				150,812.	0.	14,557.
(3) KELLY HRUSKA	45.00									
GOVERNMENT RELATIONS DIRECTOR						X		102,142.	0.	1,272.
(4) TINA W. JONAS	5.50									
CHAIRMAN		X		X				0.	0.	0.
(5) SID ASHWORTH	0.50									
VICE CHAIRMAN		X		X				0.	0.	0.
(6) FRANK CUMBERLAND	4.00									
CORPORATE SECRETARY		X		X				0.	0.	0.
(7) HAWK CARLISLE	5.00									
TREASURER		X		X				0.	0.	0.
(8) RAQUEL BONO	0.50									
GOVERNOR		X						0.	0.	0.
(9) SUZANNE LEDERER	0.50									
GOVERNOR		X						0.	0.	0.
(10) GAIL MCGINN	2.00									
GOVERNOR		X						0.	0.	0.
(11) GENE MIGLIACCIO	0.50									
GOVERNOR		X						0.	0.	0.
(12) STEPHANIE MURPHY	2.00									
GOVERNOR		X						0.	0.	0.
(13) HOLLY PETRAEUS	2.00									
GOVERNOR		X						0.	0.	0.
(14) J. PAUL REASON	2.00									
GOVERNOR		X						0.	0.	0.
(15) DANA RICHARDSON	3.00									
GOVERNOR		X		_				0.	0.	0.
(16) STEPHEN SCROGGS	3.00									
GOVERNOR		X						0.	0.	0.
(17) JACK WHITE	5.00									
GOVERNOR		X		L				0.	0.	0.
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	compensation from the organization			_ ೨
			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4				
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CLIFTONLARSONALLEN LLP, 220 S 6TH ST, STE 300, MINNEAPOLIS, MN 55402	ACCOUNTING SERVICES	133,612.
2 Total number of independent contractors (including but not limited to those lister \$100,000 of compensation from the organization 1	d above) who received more than	

Form 990 (2021)

NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Form 990 (2021) Page 9 Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) (A) Related or exempt Revenue excluded Total revenue Unrelated function revenue business revenue from tax under sections 512 - 514 75,152. Federated campaigns 1a Grants 7,932. Membership dues 1b Fundraising events 1c Contributions, Gifts, Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and 8,889,040. similar amounts not included above ... g Noncash contributions included in lines 1a-1f 8,972,124. Total. Add lines 1a-1f **Business Code** Program Service 2 a All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 87,714. 87,714. Income from investment of tax-exempt bond proceeds Royalties (i) Real 6 a Gross rents 6a b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 1,083,668. assets other than inventory b Less: cost or other basis and sales expenses 743,145. Other Revenue 7b 340,523. 7c c Gain or (loss) 340,523, 340,523. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous 11 a MISCELLANEOUS 624100 10,719, 10,719. b

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d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions

10,719. 9,411,080.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 5,905,418. 5,905,418. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 356,470. 178,235. 142,588. 35,647. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,902,297. 1,607,215. 84,481. 210,601. Other salaries and wages Pension plan accruals and contributions (include 7,589. 9,250. 640. 1,021. section 401(k) and 403(b) employer contributions) 38,174. 50,945. 7,572. 5,199. Other employee benefits 22,236. 20,527. 191,402. 148,639. Payroll taxes Fees for services (nonemployees): a Management 25,079. 10,850. 14,229. b Legal 157<u>,</u>971. 115,701. 40,606. 1,664. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 47,196. 47,196. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 86,039. 66,206. 10,862. 8,971. column (A), amount, list line 11g expenses on Sch O.) 100,376. 97,017. 3,222. 137. 12 Advertising and promotion 40,799. 21,371. 16,122. 3,306. Office expenses 13 145,128. 91,479. 9,595. 44,054. Information technology Royalties 15 116,590. 137,546. 5,227. 15,729. 16 Occupancy 53,421. 35,666. 4,383. 13,372. 17 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 11,381. 769. 10,612. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 28,853. 23,898. 1,691. 3,264. Depreciation, depletion, and amortization 22,318. 22,377. 59. 23 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 821,457. 821,457. CAMP AND FAMILY RETREAT 70,830. 94,289. 1,324. 22,135. OUTSIDE CONSULTANTS c PRINTING AND PUBLICATIO 21,234. 2,294. 16,077. 39,605. 18,634. 1.613. 5,646. 11,375. d MAIL AND POSTAGE SERVIC e All other expenses 10,245,933. 9,304,087. 518,096. 423,750. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			67.	1	
	2	Savings and temporary cash investments			1,789,415.	2	1,571,098.
	3	Pledges and grants receivable, net			109,000.	3	382,276
	4	Accounts receivable, net				4	22
	5	Loans and other receivables from any current of	r former	officer, director,			
		trustee, key employee, creator or founder, subs	tantial co	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ns		5	
	6	Loans and other receivables from other disqual	ified pers	ons (as defined		-	
		under section 4958(f)(1)), and persons describe	d in secti	ion 4958(c)(3)(B)		6	
g l	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۱ ۴	9	Prepaid expenses and deferred charges			177,813.	9	43,325
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	488,288.			
	b			448,320.	41,871.	10c	39,968.
	11	Investments - publicly traded securities			5,712,554.	11	6,230,307
	12	Investments - other securities. See Part IV, line	11		158,070.	12	159,757
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			21,895.	15	21,895.
_	16	Total assets. Add lines 1 through 15 (must equ			8,010,685.	16	8,448,648.
	17	Accounts payable and accrued expenses			148,249.	17	286,931.
	18	Grants payable				18	
	19	Deferred revenue				19	
- [:	20	Tax-exempt bond liabilities				20	
- [:	21	Escrow or custodial account liability. Complete				21	
S :	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
ë		controlled entity or family member of any of the				22	
: ا '	23	Secured mortgages and notes payable to unrel				23	
- 2	24	Unsecured notes and loans payable to unrelate		-		24	
- 13	25	Other liabilities (including federal income tax, page 1)					
		parties, and other liabilities not included on line			165 141	l ll	005 045
		of Schedule D			165,141.	25	985,245.
+	26	Total liabilities. Add lines 17 through 25			313,390.	26	1,272,176.
so l		Organizations that follow FASB ASC 958, ch	eck here				
ဦ		and complete lines 27, 28, 32, and 33.			6,927,761.		6 406 172
<u>a</u>	27				769,534.	27	6,486,172. 690,300.
2 P	28				709,334.	28	090,300.
Š		Organizations that do not follow FASB ASC	958, cne	CK nere			
<u>.</u>		and complete lines 29 through 33.					
ts	29	Capital stock or trust principal, or current funds				29	
8	30	Paid-in or capital surplus, or land, building, or e				30	
֓֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	31	Retained earnings, endowment, accumulated in			7,697,295.	31	7,176,472.
	32	Total net assets or fund balances			8,010,685.	33	
	33	Total liabilities and net assets/fund balances			0,010,000.	55	8,448,648. Form 990 (2021

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

3b

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **Employer identification number** NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type IIII functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). IV is the organization its er (iii) Type of organization (i) Name of supported (ii) EIN (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10) organization support (see instructions) support (see instructions) Yes No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and			1		(6) ===	(1) 10 tal
	membership fees received. (Do not						
	include any "unusual grants.")	4260594.	5157531.	4771777.	4154781.	8972124.	27316807.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4260594.	5157531.	4771777.	4154781.	8972124.	27316807.
5	The portion of total contributions				Element In		
	by each person (other than a				3 17	E 12	
	governmental unit or publicly				RUN I F		
	supported organization) included						
	on line 1 that exceeds 2% of the					- 18 7 8 1	
	amount shown on line 11,			V 19 W	7		
	column (f)				. II. a III. 9III	1 1 1	326,328.
	Public support. Subtract line 5 from line 4.						26990479.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ⊳	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	4260594.	5157531.	4771777.	4154781.		27316807.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	314,733.	185,199.	177,100.	101,972.	87,714.	866,718.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					<u></u>	
10	Other income. Do not include gain						·
	or loss from the sale of capital						
	assets (Explain in Part VI.)	51,548.	4,788.	531.	1,253.	10,719.	68,839.
11	Total support. Add lines 7 through 10						28252364.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	6,550.
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	· · · · · · · · · · · · · · · · ·
	organization, check this box and stop						
	tion C. Computation of Public						
	Public support percentage for 2021 (li					14	95.53 %
	Public support percentage from 2020					15	94.61 %
16a	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies a						
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion		•••••	▶
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts					VI how the organiz	ation
	meets the facts-and-circumstances tes					••••••	
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets th						14.
	organization meets the facts-and-circu					**********	▶∐
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	, 16b, 17a, or 17b	check this box ar		
						Schedule A	(Form 990) 2021

Schedule A (Form 990) 2021 NATIONAL MILITARY FAMILY ASSOC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, please com	piete i ait ii.j				
Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						337
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. Subtract line 7c from line 6.						
Sec	ction B. Total Support			7)			
	ndar year (or fiscal year beginning in) 📂	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	irst, second, third, f	ourth, or fifth tax	year as a section 5	601(c)(3) organizatio	on,
_							
	tion C. Computation of Public						
	Public support percentage for 2021 (li			olumn (f))		15	%
	Public support percentage from 2020 tion D. Computation of Inves					16	%
	-			10		T T	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
172	33 1/3% support tests - 2021. If the						s not
L	more than 33 1/3%, check this box an						
מ	33 1/3% support tests - 2020. If the line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						
	3 01-04-22	. did flot brieck a	DON ON HITC 14 132	, or rob, check th	no box and see Ins		(Form 990) 2021
						Golledule A	(1 JIIII 33U) ZUZ I

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? /f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
4a		
4b		
40		
4c		
40		Ь
	119	
5a		
5b	7.5	
5c		
6		
7		
- 92		
8		
9a		
9a		
9a 9b		
9a 9b		

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Sched

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		1,41	SI,
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			_0
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported		1 (-1)	W
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	100		-
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	-		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			Ų.
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	*		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	i).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			-
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		11	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
-	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If I Was II describe in Part VI the selection in this second	Oh.		

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Schedule A (Form 990) 2021

6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ated Type III supporting organ	nization (see
	instructions).			

1

2

3

4

5

Adjusted net income for prior year (from Section A, line 8, column A)

Minimum asset amount for prior year (from Section B, line 8, column A)

Schedule A (Form 990) 2021

2 Enter 0.85 of line 1.

5

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Schedule A (Form 990) 2021

b Applied to 2021 distributable amount

Part VI. See instructions.

8 Breakdown of line 7:
 a Excess from 2017
 b Excess from 2018
 c Excess from 2019
 d Excess from 2020
 e Excess from 2021

c Remainder. Subtract lines 4a and 4b from line 4.
 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater

than zero, explain in Part VI. See instructions.

6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2022. Add lines 3j

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Schedule B (Form 990) (2021)

NATIONAL MILITARY FAMILY ASSOCIATION

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

52-0899384

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Employer identification number

NATIONAL MILITARY FAMILY ASSOCIATION

52-0899384

Part I	Contributors (see instructions). Use duplicate copies of Part I if additions	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 3,791,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$300,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		s	Person X Payroll
123452 11-11-	-21	***	Schedule B (Form 990) (2021)

Name of organization

Employer identification number

NATIONAL MILITARY FAMILY ASSOCIATION

52-0899384

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the contributors of Part I if additional actions are contributors.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$151,469.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$1,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123452 11-11-	21	\$	Person Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)

Name of organization

Employer identification number

NATIONAL MILITARY FAMILY ASSOCIATION

52-0899384

(a) No. from	Noncash Property (see instructions). Use duplicate copies of Pa (b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	2-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization Employer identification number NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	ee separate instructions), then	25-2- A - 1 - B - 1 H									
_	tion 501(c)(4), (5), or (6) organiza f organization	tions: Complete Part III.			1 11 222 21						
Name 0	•		Employer identification number								
Part I	NATIONA -A Complete if the org		52-0899384								
Tarti	-A Complete ii the org	gamzation is exempt und	er section sorter	or is a section ser	organization.						
4 Dec	wide a description of the evacui-	ration to dispot and indicate natition		- D-4 D/							
	litical campaign activity expendi	zation's direct and indirect politic	. •		-						
	unteer hours for political campa				> \$						
3 VO	unteer flours for political campa	ight activities	•••••								
Part I		janization is exempt und									
1 Ent	er the amount of any excise tax	incurred by the organization und	der section 4955)	\$						
2 Ent	er the amount of any excise tax	incurred by organization manage	ers under section 4955		> \$						
3 If th	ne organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No						
4a Wa	s a correction made?				Yes No						
b lf "	Yes," describe in Part IV.										
Part I		janization is exempt und									
1 Ent	er the amount directly expende	d by the filing organization for se	ction 527 exempt funct	ion activities	> \$						
	2 Enter the amount of the filing organization's funds contributed to other organizations for section 527										
	exempt function activities										
	3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,										
	line 17b ▶ \$										
		1120-POL for this year?									
		nployer identification number (Ell									
	made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a										
		additional space is needed, prov			trate segregated fund or a						
			1								
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's							
				funds. If none, enter							
					delivered to a separate						
					political organization. If none, enter -0						
			-		ii none, enter -o-,						
_											
				The second secon							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021 Part II-A Complete if the organisms	NATIONAL	L MIL	ITARY FAMIL	Y ASSOCIAT	ION 52-0	899384 Page 2
section 501(h)).	anization is	CYCIII	pt under section	SUT(C)(S) and the	ed FOITH 5766 (ele	ction under
A Check if the filing organizate expenses, and share	e of excess lob	bying ex			group member's name	e, address, EIN,
Limit (The term "expend	(a) Filing organization's totals	(b) Affiliated group totals				
1a Total lobbying expenditures to influ	0.					
b Total lobbying expenditures to influ	2,885.					
c Total lobbying expenditures (add lin	2,885.					
d Other exempt purpose expenditures	10,243,048.					
e Total exempt purpose expenditures	10,245,933.					
f Lobbying nontaxable amount. Enter	columns.	662,297.				
If the amount on line 1e, column (a) or	(b) is: 1	The lobbying nontaxable amount is:				
Not over \$500,000	2	20% of the amount on line 1e.				
Over \$500,000 but not over \$1,000	100,000	plus 15% of the exces	ss over \$500,000.			
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess of				ss over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
Over \$17,000,000						
g Grassroots nontaxable amount (ent	er 25% of line	1f)			165,574.	
h Subtract line 1g from line 1a. If zero	0.					
i Subtract line 1f from line 1c. If zero	0.					
j If there is an amount other than zero	o on either line		ne 1i, did the organizati			W
reporting section 4911 tax for this y				•••••	· · · · · · · · · · · · · · · · · · ·	Yes No
(Some organizations the	at made a sec	ction 50	aging Period Under S I(h) election do not ha e instructions for line	ave to complete all	of the five columns be	low.
	Lobbying	Expend	litures During 4-Year	Averaging Period	1	
Calendar year (or fiscal year beginning in)	(a) 2018		(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	378,1	56.	399,886.	409,952.	662,297.	1,850,291.
b Lobbying ceiling amount (150% of line 2a, column(e))						2,775,437.
c Total lobbying expenditures	1,2	212.	3,394.	3,960.	2,885.	11,451.
d Grassroots nontaxable amount	94,5	39.	99,972.	93,646.	165,574.	453,731.
e Grassroots ceiling amount (150% of line 2d, column (e))						680,597.
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(E)
	e lobbying activity.	Yes	No	Amo	unt
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
ь	Daid staff as management (include assessmentian in assessment and a start of a through \$30				
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
q					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(5), or sec	tion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OR ((b) Part II	li-A, line	3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al			
	expenses for which the section 527(f) tax was paid).				
а					
b	Carryover from last year				
C	Total		2c		
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and productible lobbying an	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1 ar	id 2 (See	
instru	ctions); and Part II-B, line 1. Also, complete this part for any additional information.				
_					
_					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number 52-0899384

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		, p
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose cor	nferring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pai	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
c	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the or	ganization during the tax
	year	4	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conser	vation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and anfavoing assessmentia	a a a a a a a a a a a a a a a a a a a
1	21 .	lling of violations, and enforcing conservation	n easements during the year
8	> \$ Does each conservation easement reported on line 2(d) above	a action the requirements of costion 170/b)/	AVDV:\
6	and section 170(h)(4)(B)(ii)?	*	
9	In Part XIII, describe how the organization reports conservation		
9	balance sheet, and include, if applicable, the text of the footr		
	organization's accounting for conservation easements.	ote to the organization's interioral statement	s that describes the
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Similar Assets.
_	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	8. not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for pub		
	service, provide in Part XIII the text of the footnote to its finar	•	
ь	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthers	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treatment		
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021

132051 10-28-21

	edule D (Form 990) 2021 NATIONA. rt III Organizations Maintaining C	L MILITARY ollections of Art	FAMILY ASS t, Historical Tre	SOCIATION asures, or Othe	r Simila	52-08 r Assets	99384 (continu	Page 2
3	Using the organization's acquisition, accession							
	collection items (check all that apply):							
а	Public exhibition	d		hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	•	•	-		se in Part	XIII.	
5	During the year, did the organization solicit o					_	_	
Day	to be sold to raise funds rather than to be ma						Yes	No.
Pa	rt IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the organization	n answered "Yes" or	n Form 990	, Part IV, I	ine 9, or	
4.			inn i far anntrib i tions		in also also al			-
18	Is the organization an agent, trustee, custodia		-			_	٦٧	
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a	and complete the follow	lowing table:				Yes	No
IJ	ii res, explain the anangement iii r art xiii a	and complete the foil	lowing table.				Amount	
c	Beginning balance				1c			
d								
e	Distributions during the year							
f	Ending balance							
2a	Did the organization include an amount on Fo						Yes	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part XIII				
Pai	rt V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	rm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	5,712,554.	5,182,072.		4,7	50,627.	4,	471,718.
b	Contributions	12,153.	9,625.	18,710.		13,064.		25,889.
c	Net investment earnings, gains, and losses	739,795.	630,497.	905,294.	-1	58,736.		604,303.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses	234,195.	109,640.			82,434.		351,283.
g	End of year balance	6,230,307.	5,712,554.		4,4	22,521.	4,	750,627
2	Provide the estimated percentage of the curre) held as:				
a	Board designated or quasi-endowment	100	_%					
	Permanent endowment							
С		%						
2-	The percentages on lines 2a, 2b, and 2c show Are there endowment funds not in the posses	•				4.1		
Ja		ssion of the organiza	tion that are neid an	ia administered for ti	ne organiza	tion	L	Yes No
	by:							X
	(ii) Unrelated organizations						3a(i) 3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?		************		3b	- 21
4	Describe in Part XIII the intended uses of the				************		30	
	rt VI Land, Buildings, and Equipme							
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	line 10.			
	Description of property	(a) Cost or of	ther (b) Cost	or other (c) A	Accumulate	d	(d) Book	value
		basis (investm		1	preciation		(,	
1a	Land							
b	Buildings							
c	Leasehold improvements							
d	Equipment	303,1			264,62		38	,552.
	Other	. 185,1			183,69	7.		,416.
Total	I. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part	X. column (B), line 10	Oc.)			39	,968.

Schedule D (Form 990) 2021

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT LIABILITY	69,99
(3) DEFERRED MOVING ALLOWANCE	15,25
(4) OTHER DEFERRED INCOME	900,00
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 985,24

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

NO PROVISION HAS BEEN MADE FOR INCOME TAXES, SINCE THE ASSOCIATION HAS DETERMINED TO BE EXEMPT FROM INCOME TAX PURSUANT TO INTERNAL REVENUE CODE SECTION 501(3). THERE WAS NO UNRELATED BUSINESS TAXABLE INCOME DURING THE YEAR ENDED DECEMBER 31, 2021. THE ASSOCIATION FILES ITS INFORMATION TAX RETURN FOR FEDERAL REPORTING PURPOSES. THE ASSOCIATION IS NOT UNDER AUDIT 132054 10-28-21 Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 Page Part XIII Supplemental Information (continued)	je 5
BY ANY INCOME TAX JURISDICTION.	
FASB ASC 740, INCOME TAXES, REQUIRES CHANGES IN RECOGNITION AND	
MEASUREMENT FOR UNCERTAIN TAX POSITIONS. THE ASSOCIATION HAS DETERMINED	
THAT IT CURRENTLY DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS. IF THE	
POSITION CHANGES, THE ASSOCIATION WILL ADDRESS THE IMPACT OF ANY SUCH	_
MATTERS ON ITS STATEMENT OF FINANCIAL POSITION AND ITS RESULTS OF	_
OPERATIONS.	_
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SCHEDULE

Department of the Treasury (Form 990)

Name of the organization

Part

Internal Revenue Service

Grants and Other Assistance to Organizations,

Open to Public 2021

OMB No. 1545-0047

ž Employer identification number 52-0899384 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Go to www.irs.gov/Form990 for the latest information. (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant FAMILY ASSOCIATION (c) IRC section (if applicable) NATIONAL MILITARY General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance?

1 (a) Name and address of organization or government

Part II

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990,

Schedule I (Form 990) 2021

Page 2

Schedule I (Form 990) 2021

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
| Part III | Can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	764	801,676.	.0	0. CASH	
CHILDCARE REIMBURSEMENTS	3467	5,103,742.	• 0	O. CASH	
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:					
ALL SELECTED SCHOLARSHIP RECIPIENTS	S MUST PROVIDE		EVIDENCE PROVING	NG THAT THEY	
ARE A MILITARY SPOUSE AND THUS, ELI	ELIGIBLE FOR THE		SCHOLARSHIP. T	THEY MUST	
ALSO FURNISH THE COMPLETE ADDRESS AND CONTACT INFORMATION FOR	AND CONTA	CT INFORMA	TION FOR T	THEIR	
SCHOOLS', BURSAR OR FINANCE OFFICE,	, AS WELL	AS THEIR	STUDENT ID NUMBER.	NUMBER. THE	
SCHOLARSHIP CHECKS ARE NORMALLY MADE	DE PAYABLE	TO THE	INSTITUTION OF	OF HIGHER	
LEARNING AND MUST BE USED WITHIN A	12 MONTH	PERIOD.	FUNDS ARE R	RETURNED IF	
THEY ARE NOT FULLY USED OR IF THE RE	RECIPIENT	S DO NOT R	CIPIENTS DO NOT REGISTER FOR CLASSES.	R CLASSES.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number 52-0899384

_			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990.		103	140
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use	1.53		100
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	77		-5
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	Personal services (such as maid, chauleur, cher)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
D	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	ID		
-				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
2	Indicate which if any of the fellowing the commission would be eated list the community of the control of			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's		100	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
		113	-	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a	X	
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:			
а	The organization?	5a		x
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		- 1	
	contingent on the net earnings of:			
а	The organization?	6a		x
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		96	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		x
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
_		9		
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2021

52-0899384

Page 2

NATIONAL MILITARY FAMILY ASSOCIATION

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(2) (0/2)	reported as deferred on prior Form 990
(1) BESA PINCHOTTI (CURRENT)	Ξ	189,494.	0	0	.009	1,008.	191,102.	0.
EXECUTIVE DIRECTOR/CEO	E		0.	0.	0	0		0.
(2) ASHISH VAZIRANI (LEFT B4 YE)	ε	43,31	0.	107,500.	200.	14,357.	165,36	0.
EXECUTIVE DIRECTOR/CEO	1	0.	0.	0.	0	0		0
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Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NATIONAL MILITARY FAMILY ASSOCIATION

Employer identification number 52-0899384

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
EDUCATION OR WORKFORCE TRAINING, AND WE FURTHER SUPPORTED 3467 FAMILIES
STRUGGLING TO PAY FOR CHILDCARE THROUGH FEE RELIEF GRANTS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
SUPPORT THE MILITARY, SURVIVING, AND CAREGIVING FAMILIES WHO BECOME
THEIR NEIGHBORS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
PROVIDING RESEARCH AND INSIGHTS: WE COLLECT QUANTITATIVE AND
QUALITATIVE DATA AND ANALYZE THOSE FINDINGS IN ORDER TO BETTER
UNDERSTAND AND SERVE THE MILITARY COMMUNITY. WE USE THE DATA TO
GENERATE MEANINGFUL INSIGHTS IN AREAS CRITICAL TO MILITARY FAMILY
WELLBEING, INCLUDING HEALTH AND WELLNESS, FINANCIAL SECURITY,
EDUCATION, AND EMPLOYMENT MILITARY. IN 2021 WE FOCUSED HEAVILY ON
MILITARY CHILDREN. WE DISTRIBUTE OUR RESEARCH TO PARTNERS, POLICY
MAKERS, AND LEGISLATIVE LEADERS AS PART OF OUR ADVOCACY EFFORTS TO
GENERATE BROADER SUPPORT POLICIES. WE ALSO USE THE INSIGHTS TO INFORM
OUR OWN PROGRAMMING, ENSURING MILITARY FAMILIES ARE GETTING THE
CRITICAL SUPPORT THEY NEED.
EXPENSES \$ 245,927. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 1A:
THE BOARD OF GOVERNORS (BOG) HAS CREATED AN EXECUTIVE COMMITTEE CONSISTING
OF THE FOUR BOG ELECTED OFFICERS. WHEN A MATTER ARISES BETWEEN REGULAR
MEETINGS OF THE BOG, AND TIME SENSITIVITY MAKES DELAY UNTIL A REGULARLY
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 SCHEDULED BOG MEETING UNACCEPTABLE, THE CHAIR WILL NOTIFY BOG MEMBERS THAT THE MATTER WILL BE DECIDED AT AN EXECUTIVE COMMITTEE MEETING, WHICH ANY BOG MEMBER MAY ATTEND, HOWEVER, ONLY THE MEMBERS OF THE EXECUTIVE COMMITTEE MAY VOTE FORM 990, PART VI, SECTION A, LINE 6: MEMBERSHIP IN THE ASSOCIATION IS OPEN TO ALL PERSONS WHO, THROUGH THE MAKING OF A SPECIFIED CONTRIBUTION, EXPRESS AN INTEREST IN THE QUALITY OF LIFE OF THE FAMILIES AND MEMBERS OF THE UNIFORMED SERVICES OF THE UNITED STATES, EACH MEMBER IS ENTITLED TO ONE VOTE UPON ANY MATTER SUBMITTED TO ASSOCIATION MEMBERS FOR A VOTE. FORM 990, PART VI, SECTION A, LINE 7B: THE GENERAL MEMBERSHIP MAY REQUEST FOR A SPECIAL MEETING AND MUST VOTE ON ANY PROPOSAL TO DISSOLVE THE ASSOCIATION. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY MANAGEMENT. ONCE A DRAFT IS AVAILABLE, IT IS REVIEWED BY THE FINANCE AND AUDIT COMMITTEES OF THE BOARD OF GOVERNORS, THE EXECUTIVE DIRECTOR, AND BY THE ENTIRE BOARD OF GOVERNORS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ASSOCIATION HAS A DETAILED CONFLICT OF INTEREST POLICY COVERING THE BOARD OF GOVERNORS. ANNUALLY A DISCLOSURE STATEMENT MUST BE FILED BY EACH

GOVERNOR. THE CORPORATE SECRETARY MONITORS COMPLIANCE AND REMINDS THE

GOVERNORS WHO MAY HAVE TO FILE THEIR STATEMENT. NO ONE MAY HOLD AN OFFICE

IN THE ASSOCIATION IF IDENTIFICATION WITH ANOTHER ORGANIZATION PRESENTS A

132212 11-11-21

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 Name of the organization Employer identification number NATIONAL MILITARY FAMILY ASSOCIATION 52-0899384 CONFLICT OF INTEREST AS DETERMINED BY THE BOG. ANYONE WHO MIGHT BE PERSONALLY AND SUBSTANTIALLY AFFECTED BY THE OUTCOME OF AN ISSUE WILL ABSTAIN FROM THE VOTE AND MAY BE ASKED TO WITHDRAW FROM A MEETING DURING THE CONSIDERATION OF THAT ISSUE. IN ADDITION, THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE ASSOCIATION'S GENERAL POLICIES DOCUMENT AND THE HUMAN RESOURCES POLICY HANDBOOK, WHICH EACH EMPLOYEE MUST CERTIFY HAS BEEN READ. FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION AND BENEFITS COMMITTEE OF THE BOARD OF GOVERNORS PERIODICALLY REVIEWS AN ANALYSIS OF COMPENSATION DATA FOR THE CEO TO ENSURE THAT COMPENSATION IS COMPETITIVE AND MARKET CONSISTENT. THE ANALYSIS USES COMPENSATION SURVEY DATA AND COMPARES COMPENSATION RATES FOR COMPARABLY STRUCTURED ORGANIZATIONS AND JOB TITLES. CEO JOB PERFORMANCE IS EVALUATED ANNUALLY. FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION AND BENEFITS COMMITTEE OF THE BOARD OF GOVERNORS

PERIODICALLY REVIEWS AN ANALYSIS OF COMPENSATION DATA COLLECTED TO ENSURE THAT SALARIES ARE COMPETITIVE AND MARKET CONSISTENT FOR KEY EMPLOYEES. JOBS ARE ASSIGNED TO A WORK LEVEL BASED ON THE SKILLS AND EXPERIENCE REQUIRED FOR THE POSITION. EACH WORK LEVEL HAS A SALARY RANGE AND COMPENSATION WITHIN THE RANGE IS DETERMINED BASED ON PERFORMANCE AND EXPERIENCE. JOB PERFORMANCE IS REVIEWED ON AN ANNUAL BASIS.

FORM 900, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NV 132212 11-11-21 Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization NATIONAL MILITARY FAMILY ASSOCIATION	Employer identification number 52-0899384
NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI,DC	,
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, APPLICATION FOR EXEMPTION, FINANC	IAL STATEMENTS,
AND FORM 990 ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST	AND ARE ALSO
READILY AVAILABLE ON OUR WEBSITE AND VARIOUS OTHER PUBLIC	INTEREST
WEBSITES.	
THE FORM 1023 IS NOT AVAILABLE ON THE ORGANIZATION'S WEBSI	TE, BUT IS
AVAILABLE UPON REQUEST	